

MEMBER DEVELOPMENT PANEL

15 NOVEMBER 2007

Chairman: * Councillor Jean Lammiman

Councillors: B E Gate * Paul Osborn
* Phillip O'Dell

* Denotes Member present

PART I - RECOMMENDATIONS - NIL**PART II - MINUTES**35. **Appointment of Chairman:**

RESOLVED: To note the appointment, at the Standards Committee meeting held on 7 September 2007, of Councillor Jean Lammiman as Chairman of the Panel for the remainder of the Municipal Year 2007/2008.

36. **Attendance by Reserve Members:**

RESOLVED: To note that there were no Reserve Members in attendance at this meeting.

37. **Declarations of Interest:**

RESOLVED: To note that following interest:

<u>Agenda Item</u>	<u>Nature of Interest</u>
11. Member Development Programme Progress 2007 and Planning 2008	Councillor Jean Lammiman declared a personal interest in the business with Roffey Park Institute.

38. **Arrangement of Agenda:**

RESOLVED: That all items be considered with the press and public present.

39. **Appointment of Vice-Chairman:**

RESOLVED: To note the appointment of Councillor B E Gate as the Vice-Chairman of the Panel for the remainder of the Municipal Year 2007/2008

40. **Minutes:**

RESOLVED: That the minutes of the meeting held on 17 April 2007 be taken as read and signed as a correct record.

41. **Public Questions:**

RESOLVED: To note that no public questions were put at the meeting under the provisions of Committee Procedure Rule 19.

42. **Petitions:**

RESOLVED: To note that no petitions were received at the meeting under the provisions of Committee Procedure Rule 16.

43. **Deputations:**

RESOLVED: To note that no deputations were received at the meeting under the provisions of Committee Procedure Rule 17.

44. **Terms of Reference:**

RESOLVED: That the terms of reference be noted.

45. **Member Development Programme Progress 2007 and Planning 2008:**

The Panel received a report of the Interim Divisional Director Human Resources and Development, which outlined the progress of the 2007 Member Development Programme and set out proposals for the 2008 programme. Attendance at the

quarterly briefing sessions had been low, although those who had attended found them worthwhile. The officer reported that Members' individual needs would be addressed by "one-to-one" sessions. Feedback on the action learning sessions had been positive.

A Member expressed concern that training for Cabinet Members including mandatory training on finance for all members had still not taken place. Members advocated a cohesive approach to training, with leadership development as an integral part of the Member Development Programme, to be presented to the Panel and reported as a standing item. An officer reported that all the strands would be pulled together and set out strategically. Officers agreed to aim to provide mandatory financial training for Members in time for the next budget making process.

Members requested that officers aimed to book an inspirational or provocative guest-speaker for an action learning session to be held before the end of the municipal year.

The officer reported that the issue of "one-to-one" training sessions for members was being taken forward with Roffey Park Institute and that a pilot session had already been organised for 15 Councillors. The Chief Executive and Leader of the Council had been involved in this process, and it was planned to use the National Political Skills framework as a basis. Members would be briefed on this process at the briefing being held on 4 December, and it was hoped that a report would be prepared in time for the next Standards Committee meeting.

RESOLVED: That the report and the comments above be noted.

(Note: The meeting having commenced at 7.36 pm, closed at 8.25 pm)

(Signed) COUNCILLOR JEAN LAMMIMAN
Chairman